



ST. ALOYSIUS' COLLEGE

AUTONOMOUS
JABALPUR- 482001
MADHYA PRADESH, INDIA

CRITERION-7

INSTITUTIONAL VALUES AND BEST PRACTICES

Key Indicator – 7.1

Institutional Values and Social Responsibilities



Metric No.: 7.1.10

Human Values and Professional Ethics



Document Name

Activities conducted on Professional Ethics
for the Staff- 2020-21





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Professional Ethics Programs for Administrative Staff and Teaching Staff-2020-2021

S. No	Date	Program Name	Conducted by	Target Audience
1	20/09/2020 to 5/03/2021	25 Weeks FDP on "Academic Research and Capacity Building: Scopus and ISI indexation" organized by Research and Development Centre, St. Aloysius College	Research and Development Cell	Teaching Staff
2	18/11/2020 to 20/11/2020	2-day National Training Program on "Intellectual Property Rights and Patenting: A New Vision" organized by the Research and Development Centre, on 18th November 2020.	Research and Development Cell	Teaching Faculty
3	14/12/2020 to 18/12/2020	5 days FDP on "Teaching, Learning, and Evaluation for an Alliance with Revised Bloom's Taxonomy" organized by the Department of Education from 14th December to 18th December 2020.	Department of Education	Teaching Faculty
4	17/08/2020	One day FDP on "Prior & Post Technical Aspects of Webinar"	Department of Computer Science.	Teaching Staff
5.	22/02/2021 to 28/02/2021	FDP on 'Professional Ethics and Being a Leader of Excellence', organized by IQAC	IQAC	Teaching Staff
6.	03/02/2021 to 14/02/2021	12 days Training Program for Non-Teaching Staff	IQAC	Non-Teaching Staff



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Notice

This is to inform you all that the Research and Development Cell is going to organize a 25-week Faculty Development Program on "Academic Research and Capacity Building: Scopus and ISI Indexation" scheduled from 20th September 2020 to 5th March 2021 for the faculties of Arts and Humanities. All the Social Science departmental teachers are requested to attend the same.

Resource Person: Dr. Gary I. Lilinthal, Professor, Tashkent State University of Law, Uzbekistan

Incharge of the Program: Dr. Rupali Ahluwalia, Head, Department of Commerce

Mode: Online Mode


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Faculty Development Program on “Academic Research and Capacity Building: Scopus and ISI Indexation”

Date: 5th March 2021(Completion Date)

Report: The Faculty Training Programme on “Academic Research and Capacity Building for Scopus and ISI Indexation” is a promising initiative by the Research & Development cell to strengthen research skills. 20 faculty members have participated in this event. This training Programme aims to improve the writing skills of research papers and review articles. This event is divided into three segments and also gauges the systematic progress of each faculty to different levels of writing tasks. Dr. Gary I. Lilinthal, Professor, Tashkent State University of Law, Uzbekistan, is the mentor of this training program. This is a one-year program and completed on 5th March 2021.

Impact: The course had a positive impact on the teachers. The lectures and techniques shared by the resource person, will used for enhancing research skills in staff.





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...subject to **patentability** (which used not to be the case, at least in some countries including the United States).²¹ The fact that during the patent term patent holders have **monopoly rights** of a sort has contributed to the price increase.²² Because pharmaceuticals deal with several types of public goods, including knowledge, governance, and public health, they are governed by different fields of international law, including human rights law, international intellectual property law, and international health law.

Public goods are defined in international law in terms of their economic elements. For example, Cafaggi and Carron defined a public good 'as one that is characterized by non-rivalry (anyone can use a good without diminishing its availability to others) and non-excludability (no one can be excluded from using the good).'²³ Samuelsen regarded this as a concise articulation of the economic principle.²⁴

Therefore, pharmaceutical regulation constitutes a regime complex²⁵ and is characterized

Prof. Dr. Gary Lent...



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"STRENGTH THROUGH HARDSHIP"

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Notice

This is to inform you all that the Research and Development Cell is going to organize a "National Training Program on "Intellectual Property Rights and Patenting: A New Vision" from 18th November 2020 to 20th November 2020 for all the faculty members. The training will be in online mode.

Resource Person: Dr. Sudipta Banerjee, Senior Patent Attorney, Kolkata, Mr. Parag More, Patent and trademark attorney, and IPR consultant founder, intellectual platform Mumbai

Incharge of the Program: Dr. Manju Gupta Member, R&D Cell,

Mode: Online Mode


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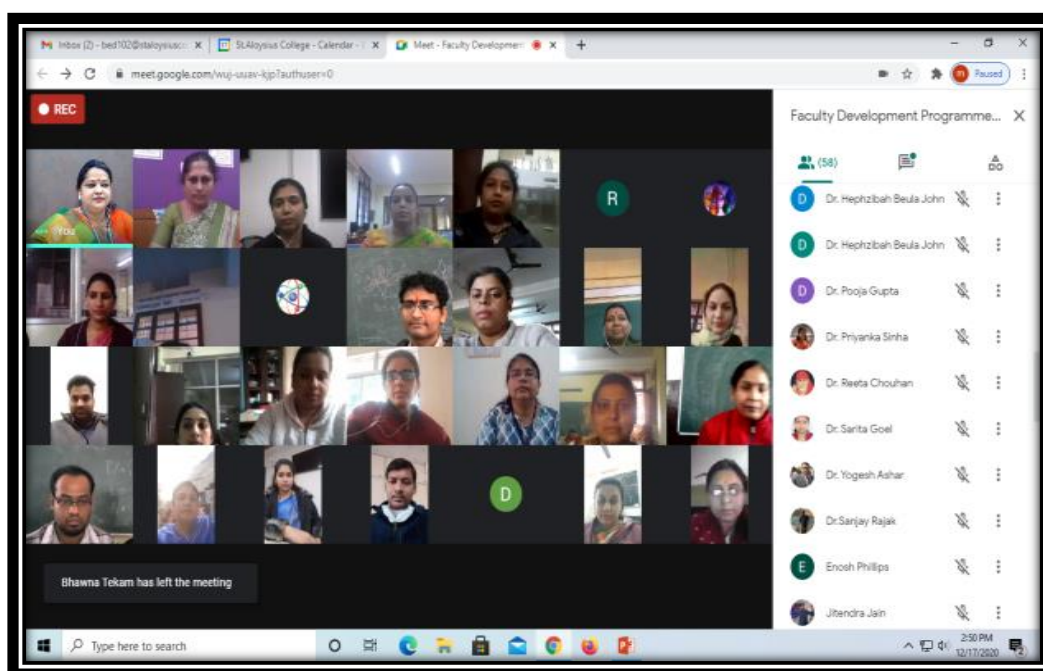
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National Training Program on “Intellectual Property Rights and Patenting: A New Vision”

Date: 18th November 2020 to 20th November 2020

Report: A two-day National Training Programme on “Intellectual Property Rights and Patenting: A New Vision” was organized on 18th and 19th November 2020 by the Research and Development Centre of St. Aloysius Autonomous College. On the first day Dr. Sudipta Banerjee, Senior Patent Attorney, Kolkata, presented an insightful description of how to enhance information about intellectual creativity such as invention, music, literacy, and symbol and design through this training program. On the second day Mr. Parag More, Patent and trademark attorney and IPR consultant founder, of the intellectual platform Mumbai, delivered a lecture on Criteria for Patenting and relation with research and industry. About 150 candidates have attended the National Training program.

Impact: The program increases the awareness among participants about the importance of intellectual property rights (IPR) and the process of patenting. Participants will gain a deeper understanding of how intellectual property protection can drive innovation, economic growth, and competitiveness.





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Notice

Department of Education under the aegis of IQAC, St. Aloysius College, Jabalpur, going to organize a five days Faculty Development Program on "Teaching, Learning, and Evaluation for Alliance with Revised Blooms Taxonomy" from 14th December 2020 to 18th December 2020. All the teachers should attend the same. The Zoom link will be shared in the official college group.

Program Incharge: Dr. Kiran Mishra, Head, Department of Education.

Mode: Online


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Faculty Development Program on “Teaching, Learning, and Evaluation for Alliance with Revised Blooms Taxonomy”

Date: 14th December to 18th December 2020

Report: Five days FDP on “Teaching, Learning, and Evaluation for Alliance with revised Bloom’s Taxonomy” organized by the Department of Education from 14th December to 18th December 2020. Dr. Kiran Mishra was the convenor of the program and Dr.Siby Samuel, IQAC Coordinator was the Co-Convenor.

Impact: With this FDP the teachers get familiar with the new teaching-learning methodologies that support Blooms Taxonomy. The program encourages the teachers to develop higher order thinking skills





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Revised bloom's taxonomy given: X bloom's taxonomy revised - Hig: X Meet - wuj-uuav-kjp Activity 1 (14.12.2020)

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Dr. Priyan... Dr. Reeta... Dr. Sarita... Dr. Yoges... Dr. Dileep... Dr. Sanjay... E Enosh Phi... Gowri harbaksh... J Rajesh... Jitendra J...

Jonathan... Kailo Das... Lakshmi... MALA MA... manju gu... MANJU S... Mary Ray... Mita Darb... Mr Swapn... Mrs. JAS... m msc101c...

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Meeting details ^

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Notice

Department of Computer Science under the aegis of IQAC, St. Aloysius College, Jabalpur, going to organize a one-day **Online FDP on "Prior & Post Technical Aspects of Webinar"** on 17th August 2020. All the teachers should attend the same. The Zoom link will be shared in the official college group.

Program Incharge: Mrs., Sukhwinder Kaur Walia, Coordinator, Department of Computer Science

Mode: Online

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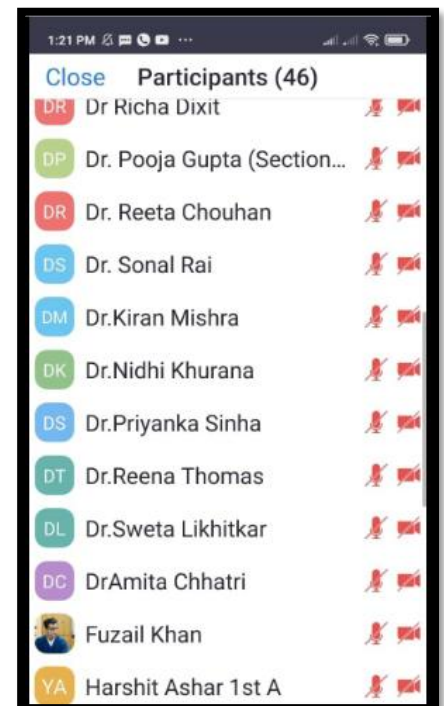
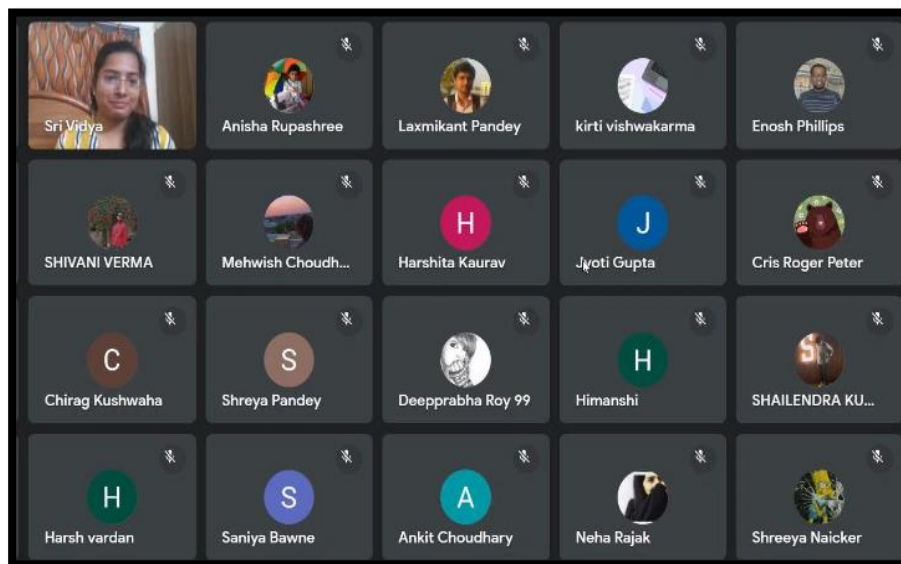
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One day Online FDP on “Prior & Post Technical Aspects of Webinar”

Date: 17th August 2020

Report: The Department of Computer Science and Application conducted a one-day faculty development program on “Prior and Post Technical Aspects of Webinar” on 17th August 2020. Mr. Prakash Lange, Assistant Professor, Department of Computer Science took the session I on creating brochures of the webinar, registration form, making the Google Meet link, and scheduling the meeting. Mr. Jitendra Jain, Assistant Professor, Department of Computer Science took session II, the topics covered were designing and sharing feedback forms, designing certificates, linking certificate files with feedback forms, using autocrat options, and maintaining attendance records.

Impact: Faculties get familiar with the webinar technical skills which will empower the participants to plan, execute, and optimize successful webinar experiences, ultimately leading to greater audience engagement, knowledge transfer, and business impact.





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Notice

IQAC, St. Aloysius College, Jabalpur, going to organize a one-week **Faculty Enrichment Program on "Professional Ethics and Being Leader of Excellence"** from **22nd Feb 2021 to 28th Feb 2021**. All the teachers should attend the same. The Zoom link will be shared in the official college group.

Program Incharge: Dr. Elena Philip and Dr. Pearly Jacob

Resource Person: Dr. Sandeep Gopalan, Vice Chancellor, Carolina University, Dr. Vincent Ogutu Vice-Chancellor Designate, Strathmore University, Kenya

Mode: Online (Zoom)


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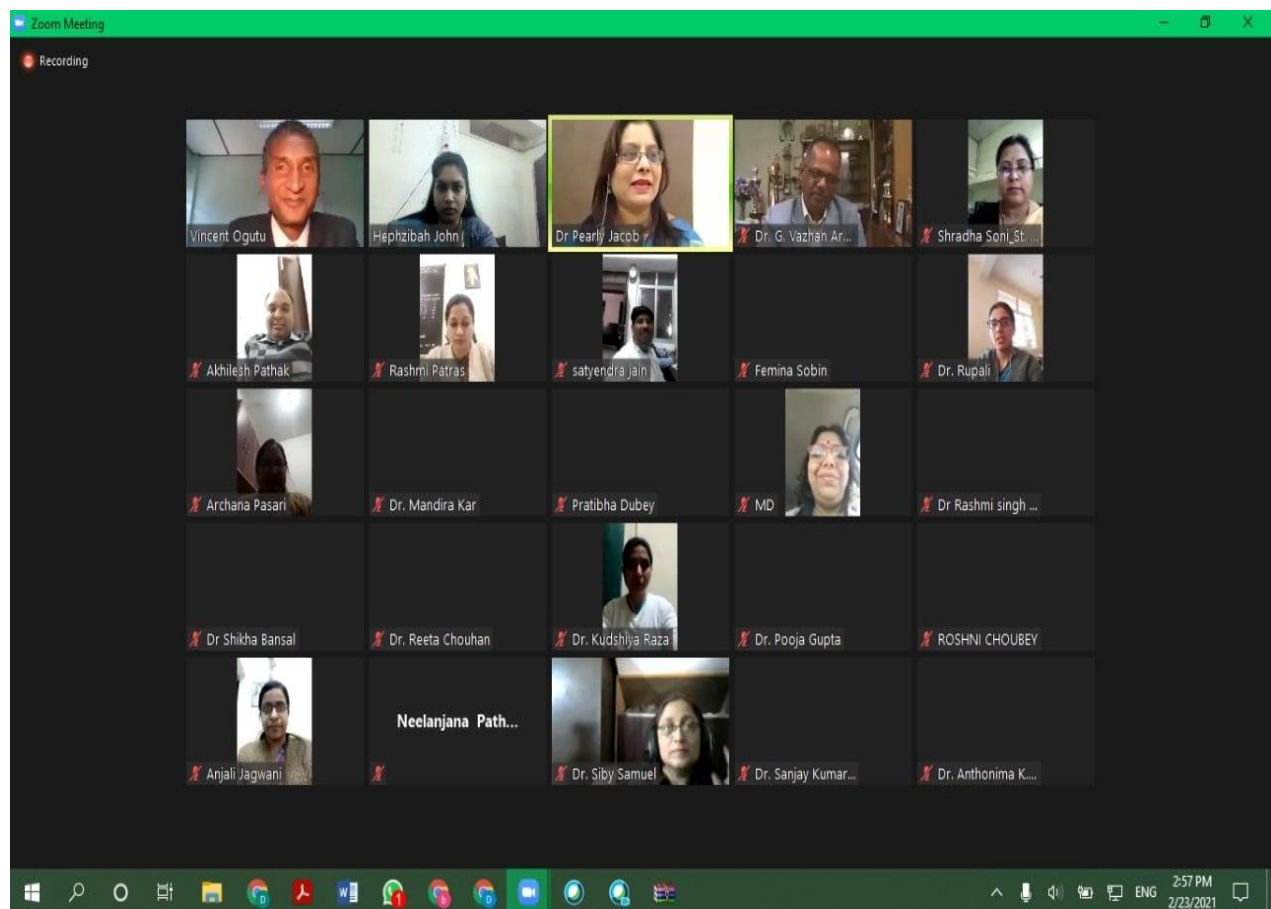
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Faculty Enrichment Program on “Professional Ethics and Being Leader of Excellence”

Date: 22nd February 2021 to 28th February 2021

Report: Internal Quality Assurance Cell, St. Aloysius (Autonomous) College organized a Faculty Development Program on “Professional Ethics and Being a Leader of Excellence” from 22nd February 2021 to 28th February 2021. The keynote speakers of the FDP were Dr. Sandeep Gopalan, Vice Chancellor, Carolina University, USA and Dr. Vincent Ogutu Vice Chancellor Designate, Strathmore University, Kenya. The Convenor was Dr. Elena Philip and coordinator was Dr. Pearly Jacob, Head, Department of Management. Around 250 teachers from the other colleges benefitted with the program.





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Notice

Criteria VI team under IQAC, St. Aloysius College, Jabalpur, going to organize a 12-day online training program for Non-Teaching Staff **from 03rd Feb to 14th Feb 2021**. All the non-teaching staff members including office staff and maintenance staff should attend the same. The training program focuses on Stress management, yoga, proficiency in computer skills, and the basics of accounting. The Google Meet link will be shared soon in the college group.

Program Incharge: Dr. Ashu Jain

Resource Person: Dr. Sanjay Rajak, Department of Commerce

Dr. Pramod Chaitanya, Head, Department of Physics.

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Twelve days Online training program for non-teaching staff

Date: 3rd Feb to 14th Feb 2021

Report: IQAC has organized 12 12-day training Programs for Non-teaching Staff from 3rd February to 14th February 2021 to upskill the non-teaching staff on different aspects. The sessions were divided based on their choice and requirements. Sessions were on Yoga, Stress Management, Computer Knowledge, basics of finance, and time management. The staff learned and shared their cheerful feedback.

Impact: The training program benefits both the individuals and administrative members by promoting well-being and a positive work culture in the college premises.

